



CODE OF ETHICS AND CONFLICT OF INTEREST

The Central Islip Public Library Board of Trustees, Officers, Administration and Staff shall comply with all laws pertaining to “Conflict of Interest” and “Code of Ethics”, as provided in New York State General Municipal Law Article 18, §801, §805-a, §806 and elsewhere. All pertinent sections of law are to be incorporated by reference herein.

Maintaining the public trust is an essential element required to meet the Library’s Mission and Commitments. As such, any improper action will be subject to penalties as stated in law.

Conflict of Interest

Examples of actions which may be deemed a “Conflict of Interest” include, but are not limited to:

- a. Directly or indirectly soliciting any gift, or accepting or receiving any gift having a value of \$75 or more.
- b. Disclosing confidential information acquired in the course of official duties, or using such information to further personal interests.
- c. Receiving, or entering into any agreement, for compensation for services to be rendered in relation to any position over which the Trustees, Officers, Administrators or Employees have the jurisdiction or authority to appoint.
- d. Having an interest in any contract over which the Trustees, Officers, Administrators or Employees have the the power or duty to authorize, approve payment or audit.

It is the responsibility of the Trustees, Officers, Administrators and Employee to disclose information which may represent a conflict of interest in any matter pertaining to the Central Islip Public Library.

Code of Ethics

This Policy shall incorporated by reference as the “Code of Ethics” as stated in General Municipal Law §806. The Policy shall be reviewed annually and any updates or additions to New York State General Municipal Law shall be appended as part of this policy.

Adopted by the Board of Trustees 10/21